

LIFE INSURANCE COMPANY OF NORTH AMERICA
(herein called the Company)

Amendment to be attached to and made a part of the Group Policy
A Contract between the Company and

Policyholder: Trustee of the Group Insurance Trust for Employers in the Public Administration Industry
Participating Subscriber: City of Carson
(herein called the Subscriber)

Policy No.: FLX - 967822

PLEASE READ

IMPORTANT: The attached amendment to your policy has been made at your request, and will be effective on the date shown within the amendment. Please review this amendment immediately and confirm that it accurately reflects your request and is consistent with your intentions. If amended certificates have been provided, please review these as well. If there are any errors or discrepancies, please notify your account manager or account service representative immediately. If you have not notified your account manager or account service representative of any errors or concerns, continued payment of premium more than 31 days after delivery of this amendment will be deemed acceptance of this amendment.

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This Amendment will be in effect on the Effective Date(s) shown below only for insured Employees in Active Service on that date. If an Employee is not in Active Service on the date his insurance would otherwise become effective, it will be effective on the date he returns to Active Service.

The Company and the Subscriber hereby agree that the Policy is amended as follows:

Effective August 1, 2017, Classes of Eligible Employees under the Schedule of Benefits is deleted in its entirety and is replaced by the following:

Classes of Eligible Employees

On the pages following the definition of eligible employees there is a Schedule of Benefits for each Class of Eligible Employees listed below. For an explanation of these benefits, please see the Description of Benefits provision.

If an Employee is eligible under one Class of Eligible Employees and later becomes eligible under a different Class of Eligible Employees, changes in the Employee's insurance due to the class change will be effective on the first date the Employee is in Active Service on or after the first of the month following the change in class.

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|---------|--|
| Class 1 | All active, Full-time Employees of the Employer classified as AFSCME Local 809 regularly working a minimum of 30 hours per week, and Employees classified as CPT AFSCME Local 809 of the Employer regularly working a minimum of 30 hours per week in the United States, who are citizens or permanent resident aliens of the United States. |
| Class 2 | All active, Full-time Employees of the Employer classified as Professional, Supervisor or Management Employees of the Employer regularly working a minimum of 30 hours per week in the United States, who are citizens or permanent resident aliens of the United States. |
| Class 3 | All active, Full-time Employees of the Employer classified as Confidential AFSCME Local 1017, Field Deputy, Senior Field Deputy, or Senior Deputy City Clerk of the Employer regularly working a minimum of 30 hours per week in the United States, who are citizens or permanent resident aliens of the United States. |
| Class 4 | All active, Participating Mayor or City Council Member of the Employer regularly working in the United States, who are citizens or permanent resident aliens of the United States. |
| Class 5 | All active, Full-time Employees of the Employer classified as Assistant City Manager or Director of the Employer regularly working a minimum of 30 hours per week in the United States, who are citizens or permanent resident aliens of the United States. |
| Class 6 | All active, Participating City Clerk or City Treasurer of the Employer regularly working in the United States, who are citizens or permanent resident aliens of the United States. |

- Class 7 All active, Full-time Employees of the Employer classified as City Controller of the Employer regularly working a minimum of 30 hours per week in the United States, who are citizens or permanent resident aliens of the United States.
- Class 8 All active, Full-time Employees of the Employer classified as City Manager of the Employer regularly working a minimum of 30 hours per week in the United States, who are citizens or permanent resident aliens of the United States.
- Class 9 All active, Full-time Employees of the Employer regularly working a minimum of 30 hours per week, who are non-United States citizens living and working in the United States on a temporary work visa.
- Class 10 All Retirees of the Employer up to the age of 80.

Except for the above, this Amendment does not change the Policy in any way.

FOR THE COMPANY

A handwritten signature in black ink, reading "Matthew G. Manders". The signature is written in a cursive, flowing style.

Matthew G. Manders, President

Date: September 5, 2017

Amendment No. 01

TL-004780